



OPTIONS

CSR

Mission Statement & CSR Policy

V01

Mission and Values:

“It is our unwavering passion that drives our company forward and enables us to achieve our ambitious goals. Our values of high standards, respect and commitment are at the heart of all that we do and are key to delivering premium, reliable service. We strive to be a source of inspiration and to provide innovative solutions in a sustainable and responsible manner.”

Marc Rocagel

At Options, our commitment to sustainable development is a logical step forward and is embedded in the ethical framework of our company. It’s also a necessary commitment in every respect.

The Corporate Social Responsibility (CSR) policy for the Options Group’s rental activity is based on the international standard ISO 20121, which sets the framework for sustainable event management.

Our responsible management system encompasses environmental, societal, social and economic impacts. This system affects all our stakeholders*, which is why we are committed to taking their needs and expectations into account. Working in a spirit of co-responsibility, we are also committed to CSR performance transparency and communication.

In concrete terms, we want Options to be a benchmark when it comes to responsible management. **Three major commitments** will help us meet this goal.

* stakeholders = customers, suppliers and service providers, employees, shareholders, investors and local communities

Our commitments and objectives for 2030:

1 - Work closely with our stakeholders to provide responsible and sustainable solutions enabling us to effectively ensure duty of care

- Maintain an active technology watch in order to find efficient alternative solutions to limit the use of resources (solar panels, ultrasound, etc.)
- Adapt our organisations and services to anticipate changes in consumption due to climate change
- Make stronger commitment to responsible purchasing: define and implement a purchasing strategy and look for environmentally responsible suppliers
- Boost our current responsible and efficient financial strategy (percentage of investments allocated to CSR and percentage of green financing)

2 - Act together for employee development and well-being

Develop an HR strategy designed to protect employees, improve quality of life and promote well-being at work:

- Prevent health and safety risks
- Make Options a sought-after employer brand by offering attractive and equitable compensation and staff appreciation
- Promote access to vocational training
- Contribute to the development of Options' activities by measuring service performance
- Maintain an excellent social climate: Promote ethics, diversity, inclusion, and the respect and sharing of Options' values
- Raise awareness of CSR commitments and get employees involved
- Ensure CSR performance transparency and communication

3 - Reduce our environmental impact

Undertake environmental initiatives to reduce resource consumption (water, gas and electricity) and waste production.

OPTIONS commits to implementing its objectives by:

- Assessing our policies and initiatives through benchmarking (ISO 20121, CSRD Directive)
- Complying with the defining principles of Sustainable Development and meeting applicable legal and regulatory requirements
- Carrying out continuous improvement of our responsible management system through systematic feedback analysis, audits and the implementation of action plans
- Measuring and communicating on our progress regularly and transparently via company meetings, Steering Committee meetings, sustainability report, etc.

05/11/2024

Marc ROCAGÉL

Président de la Maison OPTIONS

A handwritten signature in black ink, appearing to read 'Marc Rocagél', is written over a horizontal line. The signature is stylized and overlaps the line.